

## Invitation to Participate in Study on Primary Healthcare Provider Retention

To the Membership of INSPIRE-PHC,

You are invited to participate in a research study that is seeking to reach expert consensus on **facilitating team-based primary healthcare provider retention** in Canada via a Delphi process.

Your participation would involve completing three online surveys over the course of the next four months.

The surveys should take approximately **30-60 minutes** to complete and will ask explore your recommendations for how primary healthcare organizations, your province's healthcare system, and Canada can facilitate retention of team-based primary healthcare providers.

You will receive a \$25 honorarium for each survey round you complete in the form of a gift card to your choice of Tim Hortons, Amazon.ca, or President's Choice.

Study information and consent forms for all stages of the Delphi process are attached for your information.

Your participation is completely voluntary. If you are interested in more information, please contact either Peter Sheffield ([peter.sheffield@mail.utoronto.ca](mailto:peter.sheffield@mail.utoronto.ca)) or the Co-Investigator, Dr. Rachelle Ashcroft, at [rachelle.ashcroft@utoronto.ca](mailto:rachelle.ashcroft@utoronto.ca).

A reminder email will be sent in one week to all potential participants.

Sincerely,

**Peter Sheffield**, PhD(c), RSW (he/him)  
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